

**CONTRACT FOR ADMINISTRATIVE LAW JUDGE FOR EMPLOYMENT APPEALS
INITIAL RENEWAL TERM AGREEMENT**

This renewal of a prior agreement is hereby entered into by and between Weber County, a body politic and political subdivision of the State of Utah, hereinafter referred to as “County,” and Mathew Shechter, hereinafter referred to as “ALJ.” County and ALJ are sometimes referred to individually as “Party” and collectively as “Parties.”

RECITALS

WHEREAS, on May 22, 2018, the Board of County Commissioners of Weber County approved a “Contract for Administrative Law Judge for Employment Appeals” (the “Agreement”) with ALJ; and

WHEREAS, the Agreement terminates after three years unless the Parties agree to renew it, with the possibility of up to two renewal terms of up to three years each; and

WHEREAS, ALJ has requested a one-year renewal term, which the Parties agree is allowed under the terms of the Agreement; and

WHEREAS, ALJ has requested a modified payment rate of \$140.00 per hour during the initial renewal term, which County agrees is appropriate in light of ALJ’s satisfactory performance under the Agreement;

NOW, THEREFORE, in consideration of the mutual covenants and promises contained hereafter, the Parties agree as follows:

AGREEMENT

All of the terms of the Agreement shall remain in force, except the following:

1. During the initial renewal term, the pay rate in paragraph 7.a will be \$140.00 per hour.
2. The second sentence in paragraph 14 is replaced by the following: The final day of the initial renewal term will be May 21, 2022. That will also be the final day of the Agreement, unless both Parties agree in writing to a second renewal term before the initial renewal term expires. If the Parties agree to a second renewal term, then the final day of that term, and the Agreement, will be May 21, 2025, unless the Parties agree on an earlier termination date. The Parties may not extend the Agreement beyond a second renewal term, but ALJ may respond to future procurement efforts by County.

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ALJ Contract for Employment Appeals—Mathew Shechter
2021–2022 Extension

IN WITNESS WHEREOF, the undersigned have affixed their respective signatures.

Signed on behalf of County this ____ day of _____, 2021

BOARD OF COUNTY COMMISSIONERS
OF WEBER COUNTY

By _____
James H. “Jim” Harvey, Chair

Commissioner Froerer voted _____
Commissioner Harvey voted _____
Commissioner Jenkins voted _____

ATTEST:

Ricky Hatch, CPA
Weber County Clerk/Auditor

ADMINISTRATIVE LAW JUDGE

By  _____
Mathew Shechter

Date April 15, 2021